

The Mature Student and the Recruitment Process

“To make mistakes is human; to stumble is commonplace; to be able to laugh at yourself is maturity.”

– William Arthur Ward (scholar, author, editor, pastor and teacher)

- Identify your skills and experience - apply them to a law setting
- Self-evaluate and determine your career goal - Bay Street, Boutique, Government, PIA
- Demonstrate flexibility
- Be a team player - convey willingness to learn from those more junior
- Networking
- Professional image

Laura Cooper

Mature students often bring solid life experience, judgment and yes, maturity, to the table. These are important strengths. Just as important is an ability to integrate with the other students and participate in your own way in the student experience at a firm. Also please remember that even though you have prior work experience, you are new to the practice of law. While at a firm, you and the firm are best served if you make the most of the opportunity to learn, learn, learn, and keep an open mind about what others, even those junior to you in age, can teach you about practice and the profession you are joining. It is therefore important during your job search that, in addition to highlighting your other strengths, you convey your willingness and ability to integrate and be a team player.

Elena Hoffstein

A person who comes to the law with life experience in addition to the legal skills taught at law school brings an extra perspective. Maturity brings wisdom and judgment not taught in school. These life skills are among your greatest assets.

Barbara Miller

It is a given that we should all be well versed in the law. What distinguishes an excellent lawyer from the crowd is the ability to provide practical, results-oriented advice. This skill grows with experience and maturity.